

Invitation **From Quotas to Careers: Young Women in Leadership Positions**

18. March 2024

07:00 p.m.
to 08:30 p.m.

**Representation of
the Free State of
Bavaria to the EU**

Rue Wiertz 77
1000 Brussels

There is still a large gap in pay and promotion opportunities between working women and men in the EU. Women earn less and are less likely to be found in management positions: the pay gap at managerial level is around 24% on average, and the number of female executives is only a third of their male counterparts. The fact that it is predominantly women who do unpaid work such as childcare and housework plays a major role, with almost 30% of them only working part-time as a result.

However, this gender inequality is not limited to the economy. There is also a lack of women in leadership positions in politics, as the ongoing debate about quotas for women shows. Especially for young women, whether in business or politics, it is not easy to make a career under fair conditions. How can we overcome the existing gender pay gap? Which best practices and policies promote pay equity? How crucial are mentors and networks for women's career development? Which concepts can promote work-life balance for women in leadership positions? How can companies and organisations implement strategies for inclusive leadership?

We invite you to discuss these and other pressing questions with young female representatives from politics and business.

Programme

06:30 p.m. Registration

07:00 p.m. Welcome and Introduction:

Michael HINTERDOBLER, Director, Representation of the Free State of Bavaria to the EU

Dr. Thomas LEEB, Director, Hanns-Seidel-Foundation Brussels Office

Alexander RÖßNER, Advisor to the Board of the Bavarian Elite Academy Foundation

07:15 p.m. Statements and Discussion:

Martine KEMP, MEP, Member of the Committee on International Trade in the European Parliament

Amelie BINDER, CEO and Co-Founder of CargoKite, Munich

Sana AFOUAIZ, Founder & CEO at Womenpreneur-Initiative; Advisor, Government of the Brussels-Capital Region

Moderator:

Katrin PRIBYL, EU Correspondent, Correspondents' Network Reportois

08:30 p.m. End of the Conference and Reception

Organisation and Contact:

Dr. Thomas LEEB, Hanns Seidel Foundation, Brussels Office, +32 2 230 50 81, brussels@hss.de, www.hss.de

Follow us on Social Media:  /  HSS Europe  @hsseurope